

**Duffy Zorn Painting COVID-19 Health and Safety Policy**

Sanitation of Sites:

1. Each Employee will be supplied with face masks, a bottle of hand sanitizer, and gloves. Employees are to avoid contacting "high-touch" areas as much as possible, such as handles, railings, posts etc. Hand sanitizer is to be used after coming into contact with "high-touch" areas. Masks are required to be worn if an employee has to come within 6 feet of another person while working on site.
2. Employees are to avoid sharing tools and equipment. If this is required, tools and equipment are required to be cleansed with the sanitizer provided.

Physical Distancing:

3. Each employee is expected to keep 6 feet away from others as much as possible while working on site. If it is necessary for an employee to come within 6 feet of another person, a mask is required to be worn during this time.
4. When taking breaks, it is required that employees will maintain social distancing and keep 6 feet apart at all times.

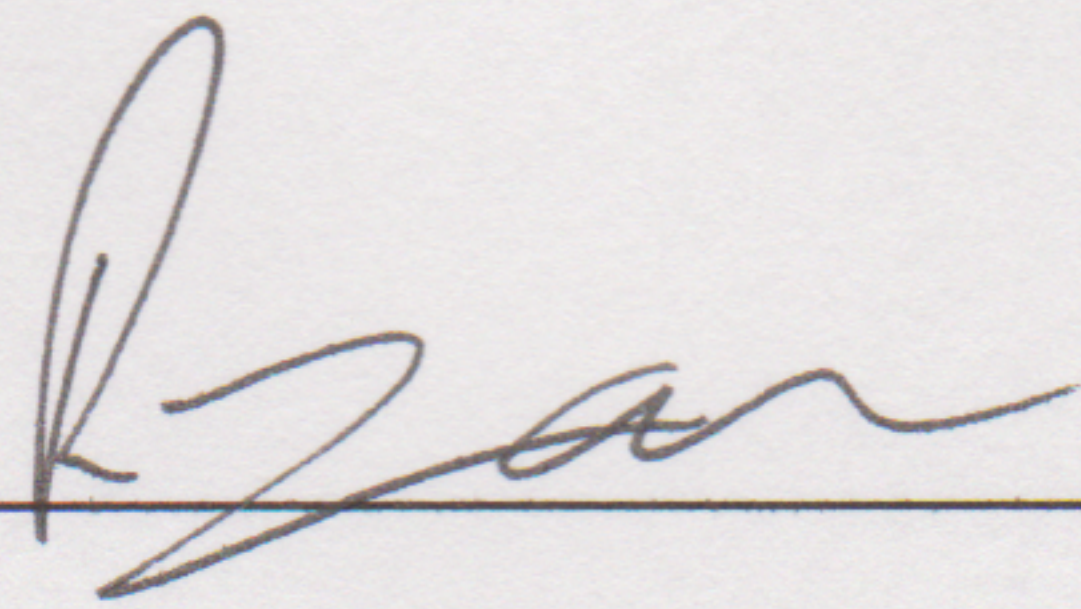
Work Scheduling:

5. Work will be planned to ensure each employee is working in their own space as much as possible throughout the workday.
6. Work will be planned to be ensure that minimal staff are assigned to each job to avoid overcrowding.

How Employees are to Report Illness:

7. The symptoms of COVID-19 are like many other illnesses, including the cold and flu. At this time, it is recommended that any worker who has any symptoms related to cold, flu or COVID-19 is to notify their superior immediately and be sent home. In addition, employees sent home should complete the online self-assessment or call either:
  - Telehealth: 1-866-797-0000
  - their primary care provider (for example, family physician)

Signed: \_\_\_\_\_



Owner

Date: \_\_\_\_\_

05/15/2020